

Educational Purchasing Council - Northwestern Blue Access® (PPO) Effective January 1, 2021

Covered Benefits	Network	Non-Network
Deductible (Single/Family)	\$1,000/\$2,000	\$2,000/\$4,000
Out-of-Pocket Limit (Single/Family)	\$2,500/\$5,000	\$7,500/\$15,000
Physician Home and Office Services (PCP/SCP)	\$15/\$15	40%
Primary Care Physician (PCP)/		
Specialty Care Physician (SCP)		
Including Office Surgeries and allergy serum:		
 allergy injections (PCP and SCP) 	\$5	40%
 allergy testing 	10%	40%
 MRAs, MRIs, PETS, C-Scans, Nuclear 	10%	40%
Cardiology Imaging Studies,		
 Non-maternity related Ultrasounds 		
Preventive Care Services		
Services include but are not limited to:		
Routine Exams, Mammograms, Pelvic Exams, Pap		
testing, PSA tests, Immunizations ¹ , Annual diabetic		
eye exam, Vision and Hearing screenings		
• Physician Home and Office Visits (PCP/SCP)	No copayment/coinsurance	40%
 Other Outpatient Services @ 	No copayment/coinsurance	40%
Hospital/Alternative Care Facility		
Emergency and Urgent Care		
Emergency Room Services	\$75	\$150
 facility/other covered services 		
(copayment waived if admitted)		
Urgent Care Center Services	\$50	40%
• MRAs, MRIs, PETS, C-Scans, Nuclear	10%	40%
Cardiology Imaging Studies,		
Non-maternity related Ultrasounds		
and pharmaceutical products		
• Allergy injections	\$5	40%
Allergy testing	10%	40%
Inpatient and Outpatient Professional Services	10%	40%
Include but are not limited to:		
• Medical Care visits (1 per day), Intensive		
Medical Care, Concurrent Care, Consultations	,	
Surgery and administration of general		
anesthesia and Newborn exams		
Blue 7.5		

Your Summary of Benefits

Covered Benefits	Network	Non-Network
Inpatient Facility Services (Network/Non-Network	10%	40%
combined) Unlimited days except for:		
• 60 days for physical medicine/rehab (limit		
includes Day Rehabilitation Therapy Services		
on an outpatient basis)		
• 100 days for skilled nursing facility		
Outpatient Surgery Hospital/Alternative Care Facility	10%	40%
• Surgery and administration of		
general anesthesia		
Other Outpatient Services (Combined Network & Non-	10%	40%
Network limits) including but not limited to:		
• Non Surgical Outpatient Services for example:		
MRIs, C-Scans, Chemotherapy, Ultrasounds,		
and other diagnostic outpatient services.		
 Home Care Services 90 visits (excludes IV 		
Therapy)		
 Durable Medical Equipment, Orthotics and 		
Prosthetics		
 Physical Medicine Therapy Day 		
Rehabilitation programs		
	0%	0%
 Hospice Care Ambulance Services 	No copayment/coinsurance	No copayment/coinsurance
Outpatient Therapy Services		
(Combined Network & Non-Network limits)	\$15/\$15	40%
Physician Home and Office Visits (PCP/SCP)	10%	40%
• Other Outpatient Services @	10 %	40%
Hospital/Alternative Care Facility		
Limits apply to:		
• Cardiac Rehabilitation 36 visits		
Pulmonary Rehabilitation 20 visits		
• Physical/Occupational Therapy: 60 visits combined		
• Manipulation Therapy: 12 visits		
• Speech therapy: 20 visits		
Assidentel Dentels (2000 nen sesident		400/
Accidental Dental: \$3,000 per accident	Copayments/Coinsurance	40%
(Network and Non-network combined)	based on setting where covered services	
D. L. C. M. H. M.	are received	
Behavioral Health:		
Mental Illness and Substance Abuse ²	4004	1.000
Inpatient Facility Services	10%	40%
• Inpatient Professional Services	10%	
• Physician Home and Office Visits (PCP/SCP)	\$15/\$15	
• Other Outpatient Services. Outpatient Facility	10%	
@ Hospital/Alternative Care Facility,		
Outpatient Professional		

Your Summary of Benefits

Covered Benefits	Network	Non-Network
 Human Organ and Tissue Transplants³ Acquisition and transplant procedures, harvest and storage. 	No copayment/coinsurance	50%
Prescription Drugs:		
Administered by CVS/Caremark	See Your Prescription Benefit Plan Summary	See Your Prescription Benefit Plan Summary
Lifetime Maximum	Unlimited	Unlimited

Notes:

- All medical deductibles, copayments and coinsurance apply toward the out-of-pocket maximum (excluding Prescription Drug cost share options and Non-Network Human Organ and Tissue Transplant (HOTT) Services).
- Deductible(s) apply only to covered medical services listed with a percentage (%) coinsurance. However, the deductible does not apply to Emergency Room Services where a copayment & (%) coinsurance applies and may not apply to some Behavioral Health services where coinsurance applies
- Network and Non-network deductibles, copayments, coinsurance and out-of-pocket maximums are separate and do not accumulate toward each other.
- Dependent Age: to Birthday which the child attains age 26
- Specialist copayment is applicable to all Specialists excluding General Physicians, Internist, Pediatricians, OB/GYNs and Geriatrics or any other Network Provider as allowed by the plan.
- When allergy injections are rendered with a Physicians Home and Office Visit, only the Office Visit cost share applies. When the Office Visit cost share is a % coinsurance, deductible and coinsurance apply to allergy injections
- No copayment/coinsurance means no deductible/copayment/coinsurance up to the maximum allowable amount. 0% means no coinsurance up to the maximum allowable amount. However, when choosing a Non-network provider, the member is responsible for any balance due after the plan payment.
- PCP is a Network Provider who is a practitioner that specializes in family practice, general practice, internal medicine, ped iatrics, obstetrics/gynecology, geriatrics or any other Network provider as allowed by the plan.
- SCP is a Network Provider, other than a Primary Care Physician, who provides services within a designated specialty area of practice.
- Benefit period = calendar year
- Mammograms (Diagnostic) are no copayment/coinsurance in Network office and outpatient facility settings.
- Behavioral Health Services: Mental Health and Substance Abuse benefits provided in accordance with Federal Mental Health Parity.
- Preventive Care Services that meet the requirements of federal and state law, including certain screenings, immunizations and physician visits are covered.
- Private Duty Nursing limited to 82 visits/Calendar Year.

1 These covered services are not subject to the deductible/copayment if you have a flat dollar copayment and if rendered without an office visit.

2 We encourage you to review the Schedule of Benefits for limitations.

3 Kidney and Cornea are treated the same as any other illness and subject to the medical benefits.

Precertification:

Members are encouraged to always obtain prior approval when using non-network providers. Precertification will help the member know if the services are considered not medically necessary.

Your Summary of Benefits

Pre-existing Exclusion Period: none

This summary of benefits has been updated to comply with federal and state requirements, including applicable provisions of the recently enacted federal health care reform laws. As we receive additional guidance and clarification on the new health care reform laws from the U.S. Department of Health and Human Services, Department of Labor and Internal Revenue Service, we may be required to make additional changes to this summary of benefits.

This summary of benefits is intended to be a brief outline of coverage. The entire provisions of benefits and exclusions are contained in the Group Contract, Certificate, and Schedule of Benefits. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.

Here's an overview of your CVS Caremark benefits.

Northwestern Local Schools PPO 1/1/2021

If you have any questions about your prescription plan or costs, call us at 1-888-202-1654. We can help any time after your plan starts. For TDD assistance, please call 1-800-863-5488.

	Short-Term Medicines CVS Caremark Retail Pharmacy Network (Up to a 30-day supply)	Long-Term Medicines CVS Caremark Mail Service (up to a 60-day supply) or CVS Pharmacy locations (up to a 90-day supply)	
Generic Medicines Always ask your doctor if there's a generic option available. It could save you money.	\$10 for a generic medicine	\$10 for a generic medicine	
Preferred Brand-Name Medicines If a generic is not available or appropriate, ask your doctor to prescribe from your plan's preferred drug list.	\$30 for a preferred brand-name medicine	\$30 for a preferred brand-name medicine	
Non-Preferred Brand-Name Medicines Drugs that aren't on your plan's preferred list will cost more.	\$50 for a non-preferred brand-name medicine	\$50 for a non-preferred brand-name medicine	
Specialty Medications	30% coinsurance OR \$0 copay with PrudentRx *Specialty medications are required to be filled through CVS Specialty Mail Order Pharmacy or at a retail CVS/pharmacy. Please contact Customer Care toll-free at 1-888-202-1654 for questions or to get started today.		
Maximum Out-of-Pocket	\$3,000 per individual / \$6,000 per family		
Prior Authorization	Certain medications may require prior authorization. Please contact Customer Care toll-free at 1-888-202-1654 or visit www.caremark.com for verification of prior authorization requirements.		

Copayment, copay or coinsurance means the amount a plan member is required to pay for a prescription in accordance with a Plan which may be a deductible, a percentage of the prescription price, a fixed amount or other charge, with the balance, if any, paid by a Plan. Your feedback is important as it helps us improve our service. Please contact us with any questions or concerns at 1-888-202-1654. Your privacy is important to us. Our employees are trained regarding the appropriate way to handle private health information.

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PrudentRx Copay Program for Specialty Medications

Get Specialty Medications at No Cost to You

If you're taking specialty medications for a chronic or complex situation (like multiple sclerosis, rheumatoid arthritis or cancer), you know how costly they can be – and that the cost continues to rise. Because we want to make sure you can get the medications you need at an affordable cost, we're pleased to offer a new program that reduces your out-of-pocket cost for specialty medications to \$0.

Pay \$0 with The Prudent Rx Copay Program

We're working with PrudentRx to offer The PrudentRx Copay Program as part of your prescription benefit plan. To participate, all you need to do is enroll. You'll pay \$0 for any medications on the Specialty Drug List for as long as you're enrolled.

PrudentRx works with manufacturers to get copay card assistance for your medication. Once you get started, they'll manage enrollment and renewals on your behalf. But even if there's no copay card program available for your medication, your cost will be \$0 for as long as you are enrolled in the program.

Getting started is easy

If you take a specialty medication on the Specialty Drug List, call PrudentRx at 1-800-578-4403, Monday through Friday, from 8 a.m. to 8 p.m. EST to enroll – it only takes about 10 minutes. If they don't hear from you, a PrudentRx Advocate may give you a call. If you don't currently take a specialty medication, but your doctor prescribes one, you can enroll at any time. Participation is voluntary, but you will pay more for your specialty medications if you choose not to enroll in the program.

If you are taking a specialty medication, watch your mailbox for more information on The PrudentRx Copay Program and changes to your plan. If you have any questions, you can call PrudentRx at the number above.

Notice of Nondiscrimination

Federal civil rights laws prohibit certain health programs and activities from discriminating on the basis of race, color, national origin, age, disability, or sex. The laws apply to health programs and activities that receive funding from the Federal government, are administered by a Federal agency or are offered on a public Health Insurance Marketplace. Health plans that are subject to the laws include Medicare Part D plans, Medicaid plans, health plans offered by issuers on Health Insurance Marketplaces, and certain employee health benefit plans. If you have questions about whether these Federal civil rights laws apply to your plan, please contact your health plan at the number in your benefit plan materials.

If your health plan is subject to these Federal civil rights laws, it complies with the laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex and does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Your health plan:

- Provides appropriate aids and services, free of charge, when necessary to ensure that people with disabilities have an equal opportunity to communicate effectively with us, such as:
 - Auxiliary aids and services
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides language assistance services, free of charge, when necessary to provide meaningful access to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, call Customer Care at the phone number on your benefit ID card.

If you believe these services have not been appropriately provided to you or you have been discriminated against on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by mail, fax, or email with your health plan's Civil Rights Coordinator.

You may also contact Customer Care and we will direct your grievance to your health plan's Civil Rights Coordinator:

Nondiscrimination Grievance Coordinator PO BOX 6590, Lee's Summit, MO 64064-6590 Phone: 1-866-526-4075 TTY: 1-800-863-5488 Fax: 1-855-245-2135 Email: nondiscrimination@cvscaremark.com

If you need additional help filing a grievance, your health plan's Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <u>https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</u> or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, DC 20201 1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.