**Xenia Community Schools**

**Spousal Eligibility Verification Form**

If a Xenia Community Schools employee’s spouse has employer-sponsored health insurance coverage available to him/ her through their employer or retirement system, the spouse must enroll in that employer’s health insurance coverage effective January 1, 2023. The spouse may remain on Xenia Community School’s insurance as secondary coverage, with the employee assuming the deduction for family coverage.

If your spouse is not covered by their employer’s health insurance, you must update this form **annually** before he/she can continue to be covered under the Xenia Community School’s health insurance plan.If your spouse has insurance available through their employer and does not elect to enroll, the spouse’s coverage through Xenia Community Schools will terminate. If you have questions regarding this Eligibility Verification Form, contact Shelly Bartik at Montgomery Insurance and Investments via phone (937-701-6642) or via e-mail (shelly@montgomeryii.com).

If you do not return this form by the deadline, Xenia Community Schools will automatically suspend coverage for your spouse until a completed form is received.

If your spouse becomes eligible for employer coverage at a later date or loses his/her coverage, you are required to complete a new Eligibility Verification Form and file it with Montgomery Insurance & Investments within 30 days.

**Part A – Employee Completes This Side First**

**EMPLOYEE:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Spouse Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Please check only ONE of the following that applies to you:**

\_\_\_\_\_\_\_\_\_ 1. My spouse is: (Check One)

 Not employed

 Retired and does not have health insurance through his/her former employer or

 retirement system

 Self-employed & does not have health insurance

 **If this section applies, check here & sign bottom of Part A. You do not need to complete Part B**

**\_\_\_\_\_\_\_\_\_\_** 2. My spouse is employed and: (Check One)

 Does not have group health insurance offered to him/her

 Is part-time and not eligible for his/her employer’s health insurance

 Covered by his/her employer’s health insurance and I am continuing coverage on spouse as secondary under Xenia Community Schools

 Covered by his/her employer’s health insurance and I am enrolling my spouse in Xenia Community School’s plan as secondary coverage (**Benelogic enrollment required**)

 **If true, check here, sign bottom of form** **and have spouse’s employer complete Part B**

**\_\_\_\_\_\_\_\_\_\_\_** 3. My spouse is covered by his/her employer’s health insurance:

 I am terming coverage effective \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (B**enelogic termination required**) **If this section applies, check here & sign bottom of form. You do not need to complete Part B**

**Read below and Sign**

Employee Acknowledgement of Responsibility: I have read the above information regarding the spouse requirement for health insurance coverage. I acknowledge that the information on this form is accurate to the best of my knowledge. I understand that if any false statement is made or information withheld, Xenia Community Schools will have the right to recover any overpayment and recoup any legal fees incurred and that health insurance coverage and my employment may be immediately terminated.

Employee Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ DATE:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Xenia Community Schools**

**Spousal Eligibility Verification Form**

**Part B – To Be Completed by Spouse’s Employer**

Spouse Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employer Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employer Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

To Whom It May Concern:

If a Xenia Community Schools employee’s spouse has employer-sponsored health insurance coverage available to him/her through their employer, the spouse must enroll in their employer’s health insurance coverage effective January 1, 2023 (or at their company’s open enrollment this year). This also must occur if desiring to be covered by the Xenia Community Schools’ health insurance plan as secondary. If a spouse is not enrolled in their employer’s plan, the spouse’s health insurance coverage through Xenia Community Schools will terminate.

It has been indicated by our employee that you are the employer of their spouse. Because of our spousal provision indicated above, additional information is required to make a proper evaluation of the spouse’s eligibility and/or required monthly contribution. Your assistance in completing the following is appreciated.

1. Do you provide Health Insurance Coverage for your employees? Yes\_\_\_\_\_\_\_ No\_\_\_\_\_\_\_
2. If Yes, answer Question 2
3. If you answered No, please sign, date and return.
4. Is the above named employee eligible to enroll in this Health Insurance Program? Yes\_\_\_ No\_\_\_\_
5. If Yes, answer Question 3
6. If No, please indicate why:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_. Please sign, date and

Return.

1. Is the above named employee covered under this Health Insurance Program? Yes\_\_\_\_ No\_\_\_\_
2. If Yes, please provide the following information:

Carrier: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Carrier Phone#:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Group No.:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Coverage Effective Date: \_\_\_\_\_\_\_\_\_\_\_\_

1. If No, please provide us with the date of your next open enrollment time period and the effective date.

 Open Enrollment Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Effective Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Employer Representative Signature Date